



# राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, शनिवार, १८ नवम्बर, १९८९/२७ कार्तिक, १९११

हिमाचल प्रदेश सरकार

TECHNICAL EDUCATION, VOCATIONAL AND INDUSTRIAL TRAINING  
DEPARTMENT

NOTIFICATION

Shimla-171002, the 27th October, 1989

No. STV (IT) F (S)-9/85.—In exercise of powers vested in him under section 24 (4) of Apprenticeship Act, 1961 (Centrel Act) the Governor, Himachal Pradesh, is pleased to re-constitute and notify the State Apprenticeship Council, for the implementation of the Apprentices Act, 1961, with the following composition for a further period of 3 years with immediate effect:—

- |   |                        |
|---|------------------------|
| 1. Financial Commissioner-cum-Secretary (TE) to the Government of Himachal Pradesh    | .. Chairman            |
| 2. Secretary (Industries) to the Government of Himachal Pradesh                       | .. Member              |
| 3. Secretary (LEP) to the Government of Himachal Pradesh, Shimla                      | .. "                   |
| 4. Director of Industries, Himachal Pradesh, Shimla                                   | .. "                   |
| 5. Labour Commissioner-cum-Director of Employment, Himachal Pradesh, Shimla           | .. "                   |
| 6. Engineer-in-Chief, Himachal Pradesh Irrigation and Public Works Department, Shimla | .. "                   |
| 7. Engineer-in-Chief, Himachal Pradesh Irrigation and Public Health                   | .. "                   |
| 8. Secretary, Himachal Pradesh State Electricity Board, Shimla                        | .. "                   |
| 9. President, Himachal Pradesh Industries Association                                 | .. Non-Official Member |

- |   |    |                   |
|---|----|-------------------|
| 10. Managing Director, HRTC, Shimla   | .. | Member            |
| 11. Managing Director H. P. MIDC  | .. | "                 |
| 12. Director, Education, Himachal Pradesh, Shimla   | .. | "                 |
| 13. One representative of Government of India, Ministry of Labour, DGET, New Delhi                | .. | "                 |
| 14. State Apprenticeship Advisor-cum-Director, Technical Education, Himachal Pradesh, Sundernagar | .. | Member-Secretary. |

The Governor, Himachal Pradesh is further pleased to constitute and notify the District Level Apprenticeship Committee in each District of Himachal Pradesh with the following on position for 3 years for carrying out the purposes of the aforesaid Act with immediate effect:—

- |  |    |                   |
|--|----|-------------------|
| 1. Deputy Commissioner   | .. | Chairman          |
| 2. General Manager, D. I. C.   | .. | Member            |
| 3. District Education Officer  | .. | "                 |
| 4. District Employment Officer   | .. | "                 |
| 5. District Sainik Welfare Officer   | .. | "                 |
| 6. Labour Inspector of the District  | .. | "                 |
| 7. Regional Manager, HRTC of the District  | .. | "                 |
| 8. Principal, ITI of the District headquarter or senior most Principal of the District ITI | .. | Member-Secretary. |

*Note.*—The District Employment Officer of the concerned District where ITI is not located will act as Member-Secretary and in case of the District where more than one ITI is located, the senior most Principal of the ITI concerned will act as Member-Secretary of the District Level Apprenticeship Committee.

The Official Members and Non-Official Members of the above Committee shall be entitled to receive TA/DA in respect of the journeys performed by them in connection with the work relating to the said Council/Committee as per Annexure "A".

This issues with the prior concurrence of the Finance Department obtained *vide* their Dy. No. 592-Fin (C) B (15)-Loose, dated 14-6-1989.

#### ANNEXURE-'A'

The non-official/official members of this Committee will be entitled to the travelling allowance and daily allowance as under:—

(I) MEMBERS WHO ARE NEITHER STATE GOVERNMENT EMPLOYEES NOR THE CENTRAL GOVERNMENT EMPLOYEES NOR HIMACHAL PRADESH UNIVERSITY/AUTONOMOUS BODY EMPLOYEES:

(1) *Travelling Allowance:*

(i) *Journey by Rail.*—He will be treated at par with Government servant of the first grade and will be entitled to actual rail fare of the class of accommodation actually used but not exceeding the fare to which the Government servant of the first grade is normally entitled, i. e., accommodation of the highest class, by whatever name it may be called, provided on the railway by which the journey is performed, except A. C. C., in accordance with the modified T. A. instructions issued *vide* O. N. No. Fin. (C) B (7)14/78, dated 8th February, 1980 and other orders issued from time to time.

(ii) *Journey by Road*.—He will be entitled to actual fare for travelling by taking a single seat, in a public bus and if the journey is performed by motor cycle/scooter, mileage allowance @ Rs. 0.50 paise per kilometre for plain areas and 0.65 paise per kilometre for hilly areas and if the journey is performed by own car/full taxi the members will be entitled to mileage allowance at Rs. 1.65 paise per kilometre in respect of the journeys in the plain and Rs. 2.00 paise per kilometre in the hills subject to the provision of Government instructions issued vide F. D.'s O. M. No. Fin. (C)-A(3)-1/80 dated 25th November, 1980.

(iii) In addition to the actual fare or mileage as per item (i) and (ii) above, a member shall draw daily allowance for the entire absence from his permanent place of residence starting with departure from that place at the same rate and subject to the same terms and conditions as apply to grade-I officers of the State Government.

## (2) *Daily Allowance* :

(i) Non-official members will be entitled to draw daily allowance for each day of the meeting at the highest rates as admissible to a Government servant of the first grade for the respective locality.

(ii) In addition to daily allowance for the day(s) of the meeting, a member shall also be entitled to daily allowance for the halt or on tour at out station in connection with the affairs of the Committee as under:—

(a) If the absence from headquarters does not exceed 6 hours	..	Nil.
(b) If the absence from Headquarters exceed 6 hours, but does not exceed 12 hours	...	70%
(c) If the absence from headquarters exceeds 12 hours	..	Full.

## 3. *Conveyance Allowance* :

A member resident at a place where the meeting of the Committee is held will not be entitled to travelling and daily allowances on the scales indicated above, but will be allowed only the actual cost of conveyance hire, subject to a maximum of Rs. 10.00 per day. Before the claim is actually paid the controlling officer should verify the claims and satisfy himself after obtaining such details as may be considered necessary, that the actual expenditure was not less than the amount claimed.

If such a member used his own car, he will be granted mileage allowance at the rates admissible to officials of the 1st grade subject to a maximum of Rs. 10.00 per day.

4. The travelling and daily allowance will be admissible to a member on production of certificate by him to the effect that he has not drawn any travelling or daily allowance for the same journey and halts from any other Government source.

5. The members will be eligible for travelling allowance for the journey actually performed in connection with the meeting of the Committee from and back to the place of their permanent residence to be named in advance. If a member performed a journey from a place other than the place of his permanent residence after the termination of the meeting travelling allowance shall be worked out on the basis of the distance actually travelled or the distance between the place of permanent residence and the venue of the meeting, whichever is less.

6. The provisions of Rules 4.17 and 6.1 of the Himachal Pradesh Treasury Rules will apply *mutatis mutandis* in the case of over payment made on account of travelling allowance to Non-Official Members.

## (II) OFFICIAL MEMBERS:

The official members of the Board will be entitled to T. A./D. A. admissible to them according to the rates applicable to them for attending the meeting from the respective Department.

The Director, Technical Education, Vocational and Industrial Training, Himachal Pradesh, Sundernagar, District Mandi will be the Controlling Officer in regard to the countersigning of the T. A. bills of the non-official members and T. A. bills of these members will also be prepared in the Directorate of Technical Education, Sundernagar. The expenditure will be debitable to the respective head of the Directorate.

By order,  
ATTAR SINGH,  
Financial Commissioner-cum-Secretary.

### लोक निर्माण विभाग

(विशेष सैल)

अधिसूचना

शिमला-2, 3 नवम्बर, 1989

संख्या पी0 बी0 डब्ल्यू-1-बी0(3)3/86.—हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, और हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, हिमाचल प्रदेश लोक निर्माण विभाग में इस अधिसूचना से संलग्न उपाबन्ध 'अ' के अनुसार कनिष्ठ अभियन्ता (उद्यान) (वर्ग-3 अराजपत्रित) के पद के लिए भर्ती और प्रोन्नति नियम बनाते हैं, अर्थात्:—

1. संक्षिप्त नाम और प्रारम्भ.—(1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश लोक निर्माण विभाग कनिष्ठ अभियन्ता (उद्यान) वर्ग-3 (अराजपत्रित) पद भर्ती और प्रोन्नति नियम, 1989 है।

(2) ये नियम राजपत्र हिमाचल प्रदेश में प्रकाशित किये जाने की तारीख से प्रवृत्त होंगे।

### उपाबन्ध "अ"

हिमाचल प्रदेश लोक निर्माण विभाग में कनिष्ठ अभियन्ताओं (उद्यान) वर्ग-3 (अराजपत्रित) के भर्ती और प्रोन्नति नियम

- |  |                          |
|--|--------------------------|
| 1. पद का नाम                                       | कनिष्ठ अभियन्ता (उद्यान) |
| 2. पदों की संख्या                                  | 4 (चार)                  |
| 3. वर्गीकरण  | वर्ग-3 (अराजपत्रित)      |
| 4. वेतनमान   | रुपये 1800—3200          |
| 5. चयन पद अथवा अचयन पद                             | लागू नहीं                |
| 6. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु। | 18 से 32 वर्ष:           |

परन्तु सीधी भर्ती के लिए आयु सीमा तदर्थ या संविदा पर नियुक्ति सहित पहले से ही सरकार की सेवा में कार्यरत

अभ्यर्थियों को लागू नहीं होगी :

परन्तु यह और कि यदि तदर्थ आधार पर नियुक्त किया गया अभ्यर्थी इस रूप में नियुक्ति की तारीख को अधिकवय हो गया हो, तो वह तदर्थ या संविदा के आधार पर नियुक्ति के कारण विहित आयु में शिथिलीकरण के लिए पात्र नहीं होगा :

परन्तु यह और कि अनुसूचित जातियों/अनुसूचित जन जातियों तथा अन्य वर्गों के व्यक्तियों के लिए अधिकतम आयु सीमा में उतना ही शिथिलीकरण किया जा सकेगा जितना कि हिमाचल प्रदेश सरकार के असाधारण या विशेष आदेशों के अधीन अनुज्ञेय है :

परन्तु यह और भी कि पब्लिक सैक्टर निगमों तथा स्वायत्त निकायों के सभी कर्मचारियों को, जो ऐसे पब्लिक सैक्टर निगमों तथा स्वायत्त निकायों के प्रारम्भिक गठन के समय ऐसे पब्लिक सैक्टर निगमों/स्वायत्त निकायों में आमेलन से पूर्व सरकारी कर्मचारी थे, सीधी भर्ती में आयु की सीमा में ऐसी ही रियायत दी जायेगी जैसी सरकारी कर्मचारियों को अनुज्ञेय है, किन्तु इस प्रकार की रियायत पब्लिक सैक्टर निगमों तथा स्वायत्त निकायों के ऐसे कर्मचारीवृन्द को नहीं दी जायेगी जो पश्चात्पूर्वी ऐसे निगमों/स्वायत्त निकायों द्वारा नियुक्त किए गए थे/किए गए हैं और उन पब्लिक सैक्टर निगमों/स्वायत्त निकायों के प्रारम्भिक गठन के पश्चात् ऐसे निगमों/स्वायत्त निकायों की सेवा में अन्तिम रूप से आमेलित किए गए हैं/किए गए थे ।

टिप्पण-1.— सीधी भर्ती के लिए आयु सीमा की गणना, उस वर्ष के प्रथम दिन से की जायेगी जिसमें आवेदन आमन्त्रित करने के लिए यथास्थिति पद विज्ञापित या नियोजनालयों को अधिसूचित किए जाते हैं ।

टिप्पण-2.—अन्यथा सुअर्हित अभ्यर्थियों की दशा में सीधी भर्ती के लिए आयु सीमा और अर्हताएं आयोग के विवेकानुसार शिथिल की जा सकेगी ।

7. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित न्यूनतम शैक्षिक और अन्य अर्हताएं ।

अनिवार्य अर्हताएं :

किसी मान्यता प्राप्त विश्व विद्यालय से उद्यान (कृषि प्रमुख विषय सहित) कृषि में उपाधि (उद्यान प्रमुख विषय सहित) ।

वांछनीय अर्हताएं :

हिमाचल प्रदेश की रुढ़ियों, रीतिरिवाजों और बोलियों का ज्ञान और प्रदेश में विद्यमान विशिष्ट दशाओं में नियुक्ति के लिए उपयुक्तता ।

8. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नति की दशा में लागू होंगी या नहीं ।

आयु : लागू नहीं ।

शैक्षिक अर्हताएं : लागू नहीं ।

9. परिवीक्षा की अवधि, यदि कोई हो दो वर्ष, जिसका कि एक वर्ष से अधिक ऐसी और अवधि के लिए विस्तार किया जा सकेगा जैसा सक्षम प्राधिकारी विशेष परिस्थितियों में और लिखित कारणों से आदेश दें।
10. भर्ती की पद्धति—भर्ती सीधी होंगे या प्रोन्नति या प्रतिनियुक्ति या स्थानान्तरण द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता। जत-प्रतिशत सीधी भर्ती द्वारा ऐसा न होने पर स्थानान्तरण/प्रतिनियुक्ति द्वारा।
11. प्रोन्नति, प्रतिनियुक्ति या स्थानान्तरण की दशा में श्रेणियाँ, जिनसे प्रोन्नति, प्रतिनियुक्ति या स्थानान्तरण किया जायेगा। हिमाचल प्रदेश सरकार के उद्यान/कृषि विभाग के क्रमशः उद्यान निरीक्षकों/कृषि निरीक्षकों में से, जो स्तम्भ 7 में विहित अर्हताएं रखते हों स्थानान्तरण/प्रतिनियुक्ति द्वारा।
- टिप्पण.—जब कभी नियम 2 के अधीन पदों में बढ़ोतरी होती है तो नियम 10 और 11 के उपरान्त सरकार द्वारा लोक सेवा आयोग के परामर्श से पुनरीक्षित किए जाएंगे।
12. यदि विभागीय प्रोन्नति समिति विद्यमान हो, तो उसकी संरचना। लागू नहीं।
13. भर्ती करने में जिन परिस्थितियों में हिमाचल प्रदेश लोक सेवा आयोग से परामर्श किया जाएगा। जैसा कि विधि द्वारा अपेक्षित हो।
14. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षा। किसी सेवा या पद पर नियुक्ति के लिए अभ्यर्थी निम्न-लिखित अवश्य होना चाहिए:—
- (क) भारत का नागरिक, या
- (ख) नेपाल की प्रजा, या
- (ग) भूटान की प्रजा, या
- (घ) तिब्बती शरणार्थी जो 1 जनवरी, 1962 से पूर्व भारत में स्थायी निवास के आशय से प्रवास के लिए आया हो, या
- (ङ) भारतीय मूल का कोई व्यक्ति जिसने पाकिस्तान, बर्मा, श्रीलंका, पूर्वी अफ्रीका के देशों—कीनिया, युगाण्डा, युनाइटेड रिपब्लिक आफ तंजानिया (पहले तांगानिका और जंजीबार) और जाम्बिया, मालावी, जेयर और इथोपिया से भारत में स्थायी निवास के आशय से प्रवास किया हो:
- परन्तु प्रवर्ग (ख), (ग), (घ) और (ङ) के अभ्यर्थी ऐसे व्यक्ति होंगे जिनके पक्ष में भारत सरकार द्वारा पात्रता प्रमाण-पत्र जारी किया गया हो।

ऐसे अभ्यर्थी को, जिसके मामले में पात्रता का प्रमाण-पत्र आवश्यक हो, हिमाचल प्रदेश लोक सेवा आयोग या अन्य भर्ती प्राधिकरण द्वारा संचालित परीक्षा/साक्षात्कार में प्रविष्ट किया

जा सकेगा किन्तु उसे नियुक्ति का प्रस्ताव, भारत सरकार द्वारा उसे पात्रता का अपेक्षित प्रमाण-पत्र जारी किए जाने के पश्चात् ही दिया जाएगा।

15. सीधी भर्ती द्वारा पद पर नियुक्ति के लिए चयन।

सीधी भर्ती के मामले में पद पर नियुक्ति के लिए चयन मौखिक परीक्षा के आधार पर और यदि यथास्थिति हिमाचल प्रदेश लोक सेवा आयोग या अन्य भर्ती प्राधिकरण ऐसा करना आवश्यक या समीचीन समझे तो लिखित परीक्षा या व्यवहारिक परीक्षा के आधार पर किया आयेगा जिसका स्तर/पाठ्यक्रम यथास्थिति आयोग या अन्य भर्ती प्राधिकरण द्वारा अवधारित किया जाएगा।

16. आरक्षण

उक्त सेवा में नियुक्ति, हिमाचल प्रदेश सरकार द्वारा समय-समय पर अनुसूचित जातियों/अनुसूचित जन-जातियों/पिछड़े वर्गों और अन्य प्रवर्ग के व्यक्तियों के लिए सेवाओं में आरक्षण की वावत जारी किए गए आदेशों के अधीन होगी।

17. शिथिल करने की शक्ति

जहां राज्य सरकार की यह राय हो कि ऐसा करना आवश्यक या समीचीन है, तो वह कारणों को अभिलिखित करके और हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, आदेश द्वारा इन नियमों के किन्हीं उपबन्धों को किसी वर्ग या व्यक्तियों के प्रवर्ग या पदों की वावत शिथिल कर सकेगी।

आदेश द्वारा,  
अशोक महापात्र,  
आयुक्त एवं सचिव।

## PUBLIC WORKS DEPARTMENT (SPECIAL CELL)

### NOTIFICATION

*Shimla-171 002, the 3rd November, 1989*

No. PBW-1-B(3)-3/86.—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Junior Engineer (Horticulture) Class-III (Non-Gazetted) in the Department of Public Works, Himachal Pradesh, as per Annexure-“I” attached to this notification, namely:—

1. *Short title and commencement.*—(i) These rules may be called the Himachal Pradesh Department of Public Works Class-III (Non-Gazetted) Junior Engineer (Horticulture), Recruitment and Promotion Rules, 1989.

(ii) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

### ANNEXURE-“I”

RECRUITMENT AND PROMOTION RULES FOR THE POST OF JUNIOR ENGINEER (HORTICULTURE) CLASS-III (NON-GAZETTED) IN THE DEPARTMENT OF PUBLIC WORKS, IN THE HIMACHAL PRADESH GOVERNMENT

1. Name of the post

Junior Engineer (Horticulture)

- |  |                          |
|--|--------------------------|
| 2. Number of posts                               | 4 (Four)                 |
| 3. Classification                                | Class-III (Non-Gazetted) |
| 4. Scale of pay                                  | Rs. 1800—3200            |
| 5. Whether selection post or non-selection post. | Not applicable           |
| 6. Age for direct recruitment                    | Between 18 to 32 years:  |

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes/other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in the Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies, shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note-1.**—The age limit for direct recruitment will be reckoned on the first day of the year in which the posts are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.

**Note-2.**—Age and experience in the case of direct recruitment relaxable at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.



7. Minimum educational and other qualifications required for direct recruitment.
 

*Essential qualifications:*  
Degree in Horticulture (with Agriculture as a major subject; (Agriculture (with Horticulture as a major subject) from a recognised University.

*Desirable qualifications:*  
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
  8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.
 

*Age:* N. A.  
*Educational qualification:* N. A.
  9. Period of probation, if any
 

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
  10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
 

100% by direct recruitment, failing which by transfer/deputation.
  11. In case of recruitment by promotion, deputation/transfer, grades from which promotion/deputation/transfer is to be made.
 

By transfer/deputation from amongst the Inspectors (Horticulture/Agriculture) of the Horticulture/Agriculture Departments of the Himachal Pradesh Government, who possess the qualifications prescribed against column 7 *supra*.
- Note.*—Provisions of rules 10 and 11 are to be revised by the Government in consultation with the Commission, as and when the number of posts under rule 2 are increased.
12. If a Departmental Promotion Committee exists, what is its composition?
 

Not applicable.
  13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment.
 

As required under the law.
  14. Essential requirement for a direct recruit
 

A candidate for appointment to any service or post must be,—  
(a) a citizen of India, or  
(b) a subject of Nepal, or  
(c) a subject of Bhutan, or  
(d) a Tibetan refugee who crossed over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test, if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so considers necessary, or expedient by a written test or practical test, the standard/syllabus etc. of which, will be determined by the Commission/ other recruiting authority as the case may be.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to relax

Where the State Government is of the opinion, that it is necessary or expedient so, to do it may by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission can relax any of the provisions of these Rules with respect to any class or category of persons or posts.

By order,  
A. K. MOHAPATRA,  
Commissioner-cum-Secretary